



Project Manager – ICI and Retail Construction

Established in 1989, Terlin has become a leader and innovator in full-service construction for retail, commercial, and institutional clients. Distinguished by their end-to-end approach and unparalleled reputation for quality and reliability, Terlin's state-of-the-art facility houses their custom Millwork shop which provides an exclusive focus on the specialized needs of their clients. From design through construction and service, Terlin handles every aspect of interior construction and delivers outstanding and consistent results.

The Terlin Team is a talented and driven group of experts, tradespeople, designers, and project managers. In addition to their skilled partners and sub-trades, Terlin's complete team is made up of close to 200 dedicated individuals – each committed to making customer service and satisfaction their highest priorities. **And they are always looking for great people to join their team!**

The Opportunity

Terlin is currently searching for a full-time, experienced, and dynamic **Junior Project Manager** with retail, institutional, commercial, and institutional construction experience to join our team. The environment is fast-paced and growth-oriented – ideally suited for individuals who like to take charge and are driven to build on current successes.

Responsibilities

As a Junior Project Manager, you will be responsible for building business success by providing project management of low-complexity or short duration projects / provide project tasks of larger, more complex projects lead by senior project managers as requested.

This includes identifying, qualifying, establishing, planning, implementing, maintaining, and coordinating retail / ICI construction projects within the decided-upon budget, timeline, and scope. The functions include business development, cost estimation, organizing and planning, as well as preparing closeout and reporting documents, all while collaborating with sub-contractors and colleagues to ensure the successful delivery of projects.

Specifically, with the support and oversight of the Director, Construction Division, and Senior Project Managers, the Junior Project Manager will be responsible for:

- Development of project plans and timelines.
- Contract administration.
- Risk identification and issue resolution.
- Analysis and planning.
- Managing project fees, invoicing, schedules, execution, deliverables, and the quality of the projects during design and construction.
- Reviewing project documents (drawings, specifications, RFI's, etc.) and evaluating the completeness for the respective phase of design and/or construction.
- Evaluating requested changes and managing the change process.
- Tracking, reporting, and updating relevant stakeholders / team members on project progress.
- Coordinating sub-trades and suppliers.
- Identifying business opportunities with current and prospective customers and by researching the industry and market trends.
- Procuring and executing a portfolio of projects ranging from multiple small projects to major site improvements.
- Collaborating with internal teams as it relates to resolving issues, monitoring budgets, expenses, and profits as well as detecting cost-related issues.
- Coaching and supporting project team members with assigned tasks.

The successful candidate is a self-starter who possesses excellent communication skills, is extremely organized, detail-oriented, has a positive attitude and a vast knowledge of construction and trades.

Qualifications

- One to three years of proven construction industry project management involving retail and ICI works.
- Strong business acumen as it relates to full project management including conceptual / detailed estimating, scheduling, cost controls, reporting, and demonstrated ability to manage budgets and schedules within project expectations.
- Professional and diplomatic.
- Base building construction experience would be considered an asset.
- Proven written / verbal communication and interpersonal skills to lead diverse cross-functional teams.

- Ability and willingness to travel periodically.
- Knowledge of Canadian Building Code.
- Excellent time management and computer skills.
- Ability to motivate, think outside the box when needed, and willingness to adapt to new concepts
- Ability to recognize issues as challenges and capacity to work well under pressure.
- A valid Secret security clearance (or ability to successfully obtain same) is a requirement of the position.
- Bilingual (English and French) would be considered an asset.
- Experience using the construction software Procore would be considered a significant asset.
- PMP Designation would be an asset.
- Some estimating experience would be an asset.
- A valid driver's license is required.

What Terlin Has to Offer

Terlin offers employees the opportunity to work on innovative projects alongside dynamic, dedicated, and talented teams who possess a strong drive for success.

Their **comprehensive benefits package** is designed to meet the demands of each individual's life at work as well as at home. Employees are eligible for coverage under Terlin's benefit plans and are encouraged to participate in any, or all, of their benefit programs. The benefit programs are also complemented with **RRSP** matching and **profit sharing**.

Terlin is an equal-opportunity employer and values diversity and inclusiveness in their company.

Do you have the drive, the experience, and the commitment to excellence to be part of the Terlin Team?

If you think you have what it takes and would like to join an organization that offers proven corporate leadership, opportunities for career advancement, great team spirit, and a collaborative environment, then let Terlin provide you with an excellent place to work, grow, and excel!

To learn more about Terlin Construction Ltd., visit their website at **www.terlin.ca** .

We thank all applicants for their interest, however, only those qualified will be contacted for an interview.