



Skilled Labourer – Construction

By making customer service and satisfaction their highest priority, Terlin Construction has evolved over three decades to become a leader and innovator in full-service construction for the retail, commercial, and institutional sector in Ottawa and across Canada.

Terlin is proud of their many achievements and proven track record as the "supplier of choice". Distinguished by their end-to-end approach and unparalleled reputation for quality and reliability, Terlin's state-of-the-art facility houses their custom Millwork shop which provides an exclusive focus on the specialized needs of their clients. From design through construction and service, Terlin handles every aspect of interior construction and delivers outstanding and consistent results.

The Terlin Team is a talented and driven group of experts, tradespeople, designers, and project managers. In addition to their skilled partners and sub-trades, Terlin's complete team is made up of close to 200 dedicated individuals – each committed to making customer service and satisfaction their highest priorities. **And they are always looking for great people to join their team!**

The Opportunity

Terlin is currently searching for a fulltime, experienced, and dynamic **Labourer** to join our Construction team. Someone who is interested in expanding their skillset and increasing their level of expertise through a willingness to learn from other crew members and receiving off-site training. The environment is fast-paced and growth-oriented – ideally suited for individuals who like to take charge and are driven to build on current successes.

Responsibilities

The Labourer is an integral member of the team who is responsible for ensuring worksites are clean and safe, providing assistance with materials, and assist skilled trades while collaborating with colleagues to ensure the successful delivery of projects.

Specifically, the Labourer will be responsible for:

- Operating and caring for construction equipment and machines.
- Helping equipment operators, carpenters, and other skilled labor when necessary.

- Preparing construction sites by cleaning obstacles and hazards.
- Loading or unloading construction materials.
- Putting together and taking apart temporary structures, such as scaffolding.
- Follow instructions from supervisors.
- Assist trade workers.
- Being ready to learn from on-the-job training when necessary.
- Perform site clean-up and other labour and elemental activities as required.

The successful candidate is a self-starter who possesses passion, is organized, detail-oriented, has a positive attitude, celebrates success / learns from mistakes as a team, and has a strong desire to do great work.

Qualifications

- Must be extremely reliable, punctual, and dedicated
- Energetic and able to work in a fast-paced environment
- Willingness and ability to learn
- A keen eye for detail and results-driven approach
- Previous experience working in a construction setting would be an asset
- Must have strong attention to detail
- Skilled at troubleshooting and resolving mechanical or logistical problems that arise
- Ability to work independently and closely follow directions is essential
- Should have a positive and professional attitude
- Available to work evenings, weekends, and overtime
- Capable of standing for extended periods of time
- Ability to lift and handle up to 30 pounds for short periods of time
- Excellent hand-eye coordination and manual dexterity
- Ability to recognize issues as challenges
- Capacity to work well under pressure
- A valid Secret security clearance (or ability to successfully obtain same) is a requirement of the position
- Bilingual (English and French) would be considered an asset
- A valid driver's license and steel-toed safety boots are required



What Terlin Has to Offer

Terlin offers employees the opportunity to work on innovative projects alongside dynamic, dedicated, and talented teams who possess a strong drive for success.

Their comprehensive benefits package is designed to meet the demands of each individual's life at work as well as at home. Employees are eligible for coverage under Terlin's benefit plans and are encouraged to participate in any, or all, of their benefit programs. The benefit programs are also complemented with RRSP matching and profit sharing. Terlin is an equal-opportunity employer and values diversity and inclusiveness in their company.

Do you have the drive, the experience, and the commitment to excellence to be part of the Terlin Team?

If you think you have what it takes, and would like to join an organization that offers proven corporate leadership, opportunities for career advancement, great team spirit, and a collaborative environment, then let Terlin provide you with an excellent place to work, grow, and excel!

To learn more about Terlin Construction Ltd., visit their website at www.terlin.ca .

We thank all applicants for their interest, however, only those qualified will be contacted for an interview.